



Toolbox Talk

Topic: High-Visibility Clothing

Struck-by incidents are a major cause of workplace injuries and deaths. Struck-by injuries may result from falling, swinging or rolling objects where the injury is created by impact.

High-visibility clothing, with the use of workplace controls, can help prevent these injuries (lime shirts help workers stand out on a job site). For employees working on the road or around equipment, Class II and Class III garments make employees more visible at greater distances than street clothing.

- **ANSI Class II:** Typically, a vest with retroreflective material over the shoulders and around the torso. These are usually lime or orange.
 - **Uses:** For inclement weather, where a worker might be close to traffic with speed 25 mph or greater, and/or in the right of way of a Federal aid highway project.
- **ANSI Class III:** A t-shirt or long-sleeved top and pants with retroreflective material on the sleeves, torso and legs – typically lime or orange.
 - **Uses:** Exposure to high speed traffic and/or reduced visibility, motor vehicle flagging operations, night work on low speed roads or where equipment operators perform tasks near pedestrian workers. Class III clothing helps a person stand out as a PERSON at a minimum of 1,280 feet.

When planning high-visibility PPE requirements, consider color. Drivers expect to see orange barrels and barricades for traffic control, so lime high visibility clothing may be better for making employees stand out.

Take time to explain to staff the requirements for high-visibility clothing on the project site.



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Date:

Presented by:

Organization/Department Name

Attendee Printed Name	Signature

Comments: