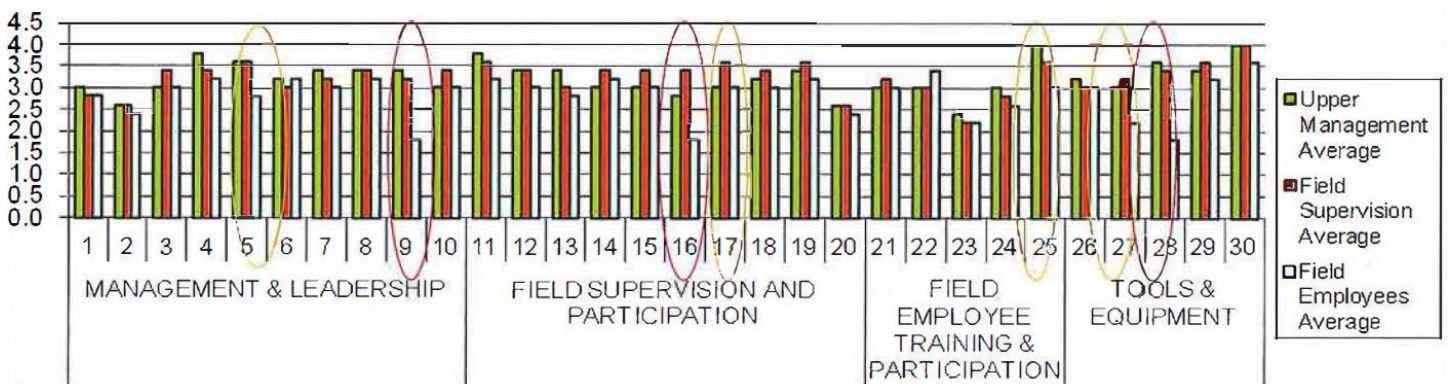# Safety Culture Gap Analysis

Executive Summary

A safety gap analysis analyzes your staff's opinions, by level, on the effectiveness of your safety program. The term "gap" refers to the focus of this analysis which highlights variances in your employees' perceptions. The analysis uses a series of questions, pre-determined and chosen by you, typically focusing on four areas of interest:

1. Management and leadership
2. Field supervision and participation
3. Field employee training and participation
4. Tools and equipment

The question responses should be collected and analyzed. The questions with the largest variance in average scores help identify the areas with the greatest opportunity for improvement.

Understanding the colors

- Red: Greater than a 30% variance in the average score.
    - Actions should be developed and implemented within 60 days.
- Yellow: Variances greater than 20% but less than 29%.
    - Actions should be developed and implemented within 180 days.
- Green: Variances less than 19%.
    - Actions should be developed and implemented after the red and yellow have been implemented.